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Experiencing Recruitment and Selection offers readers a unique insight into these life-changing event and gives a voice to both applicants and recruiters. Using real-life stories, this book explores applicants' and selectors' experiences of the recruitment and selection process. There are insights into:

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Recruitment and selection can be a stressful and traumatic process for both people and organizations. But how does it feel to actually be involved? Giving a voice to both applicants and recruiters in a unique package.

Experiencing Recruitment and Selection uses real-life stories to explore issues such as why people apply for jobs, perceptions of fairness, how failure affects internal

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Abstract. Experiencing Recruitment and Selection offers

readers a unique insight into this life-changing event; one that is very different to the current recruitment literature as it gives a voice to both applicants and recruiters.

Experiencing Recruitment and Selection: A Narrative Study

Experiencing Recruitment and Selection: A Narrative Study Jon Billsberry, The Open University Paper presented at the 2007 Annual Conference of the British Psychological

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in the study, 123 (50.2%) of the stories were told from the perspective of the selector, 106 (43.2%) of the stories were told from the perspective of the applicant, 12 of the stories were told